



Happi Jobs-Sahaj Retail Ltd









happijobs



What are we Solving



For Job Seekers

Helping them find sustainable livelihood, and revive their economic condition.

For Employers

Helping them find the right candidate, within their hiring budget & stipulated time

What are we Building



- By building a database of Job Seekers (Blue Collar), through our existing SM Channel.
- Which then can be packaged and sold to the Employers / Consultants/ Smaller Businesses.

Who can then hire these candidates for all the blue collar jobs

available in their organization.



Blue Collar Job



- Tends to be more of manual in nature.
- It involves unskilled, semi-skilled & skilled labor force.
- Requires less education / or a basic technical qualification.
- Is typically paid by the hour or by piece rate depending on the work completed.



Process Flow



Consumer walks in at Sahaj Kendra (either job registration or for any other service)

SM pitches and presents the benefit, convinces him to register for our services

SM fills the Candidate Registration Form on Sahaj Portal by taking all details from the job seeker

This form gets saved in our system & will be available for purchase to potential customers

SM takes the 'onetime fee' for the service and hands over the receipt for the same

Dos & Don'ts



- Never commit a job guarantee to any job seeker. Never! Explain to him the process again if he asks you about the job guarantee.
- Please fill up all fields as per the instructions provided to you during the training. Kindly refer to the manual in case of any confusion.
- In the initial few days, please take time to fill up the form. As you understand the process you will start to pick up speed, and it won't take you more than 15 mins per form.
- Mobile numbers are mamndatory and must be OTP verified.
- There will be a lag time in the candidate registering with us and then he finding a job. Because unless the
 database is created, we won't be able to take it to prospective employers. And then they start using this
 database to contact the registered candidates. So please align the candidates about this process at the time of
 registration only.

Job Roles offered



Accountant
Assemblers
Auto Mechanic (Heavy Vehicles)
Auto Mechanic (2 Wheeler)
Auto Mechanic (4 wheeler)
Baker
Barber
Bartender
Beautician
Bell Boy
Bodyguard
Boiler Maker
Bouncer
Caretaker
Carpenter
Cashier
Chef
Cleaner
Construction Laborer
Control Room Operator
Cook
Counsellor
Crane Operator
Customer Service Executive
Delivery Person

Draftsman
Driver (HGV)
Driver (HMV)
Driver (LMV)
DTP Operator
Electrical Power Line Installer
Electrician
Elevator Mechanic
Fabricators
Factory Manager
Farm Labourer
Farmer
Finance Executive
First Line Supervisors
Fisherman
Flooring Installer
Food Production Assistant
Fork Lift Operator
Foundryman
Gardener
Gas Plant Operator
Gatekeeper
Glazier
FoGround Staff (Aviation)n
Gym Trainer

Hair Dresser
Hotel Manager
House Keeping
HR Executive
HR Intern
Industrial Cleaner
Iron Worker
Lab Technician
Laborer
Laundry Attendant
Lineman
Maid
Mason
Masseur
Masseuse
Mine Machine Operator
Mine Worker
MIS Executive
Nanny
Nurse
Others
Packager
Painter
Payroll Executive 7
Personal Assistant

Job Roles offered

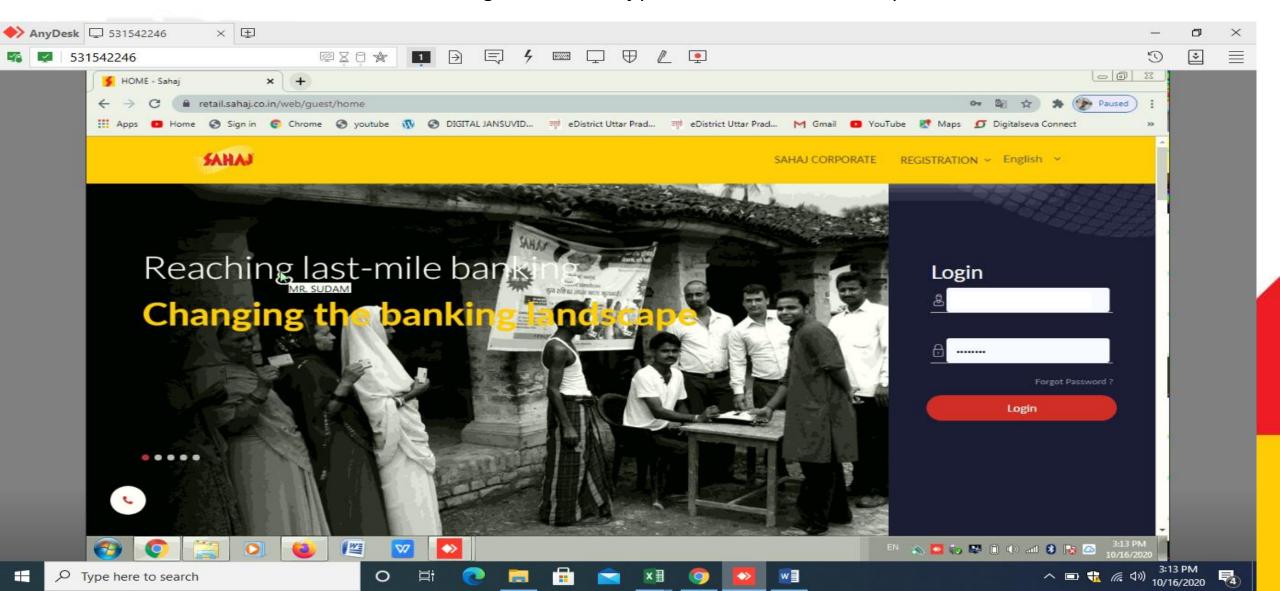


F	Pest Control Executive
	Pharmacist
316	Pipe Fitter
	Plumber
	Porter
(6)	Power Plant Operator
	Private Tutor
20	Production Operator
	Production Supervisor
	Production Worker
Qua	lity Assurance Technician
	Receptionist
	Restaurant Manager
	Rigger
	Safety Officer
	Sales Executive
	Sales Intern
	Sanitary Worker

Security Guard
Sheet Metal Worker
Shoemender
Skill Trainer
Soldering Operator
Tailor
Teacher
Technician (Electronic Goods)
Telecaller (BPO)
Tile Setter
Tool & Die Maker
Turner - Fitter
Upholsterer
Waiter
Warehouse Keeper
Welder
Wireman

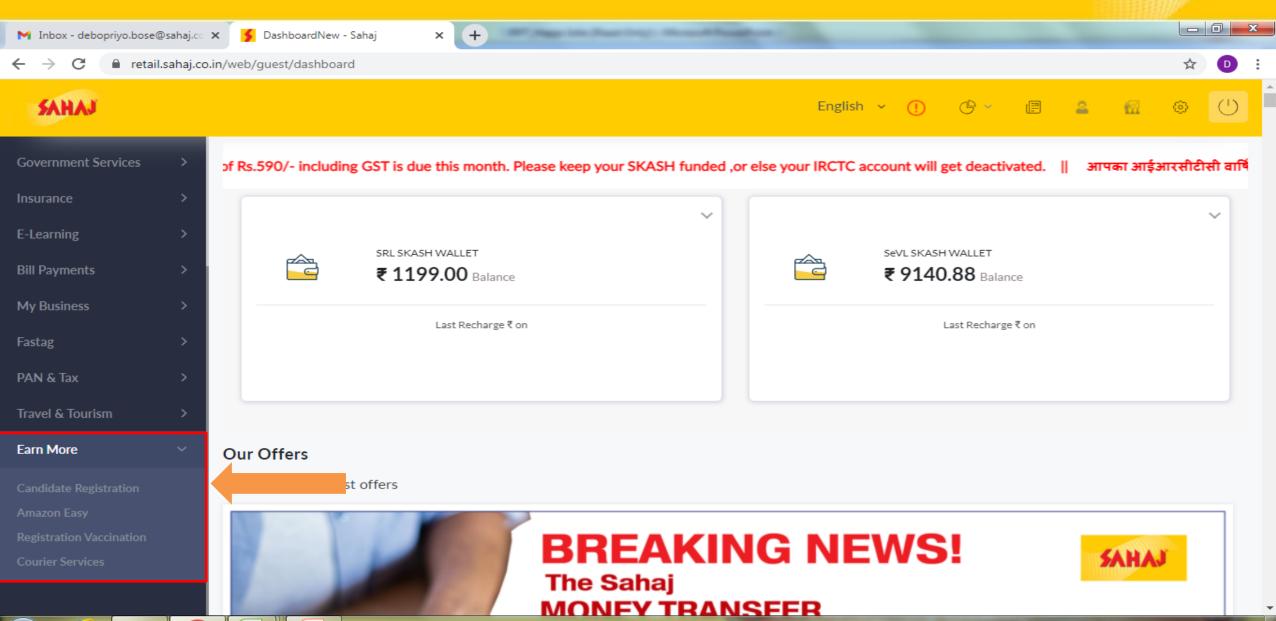


The SM needs to log into the Sahaj portal with his VLE id and password





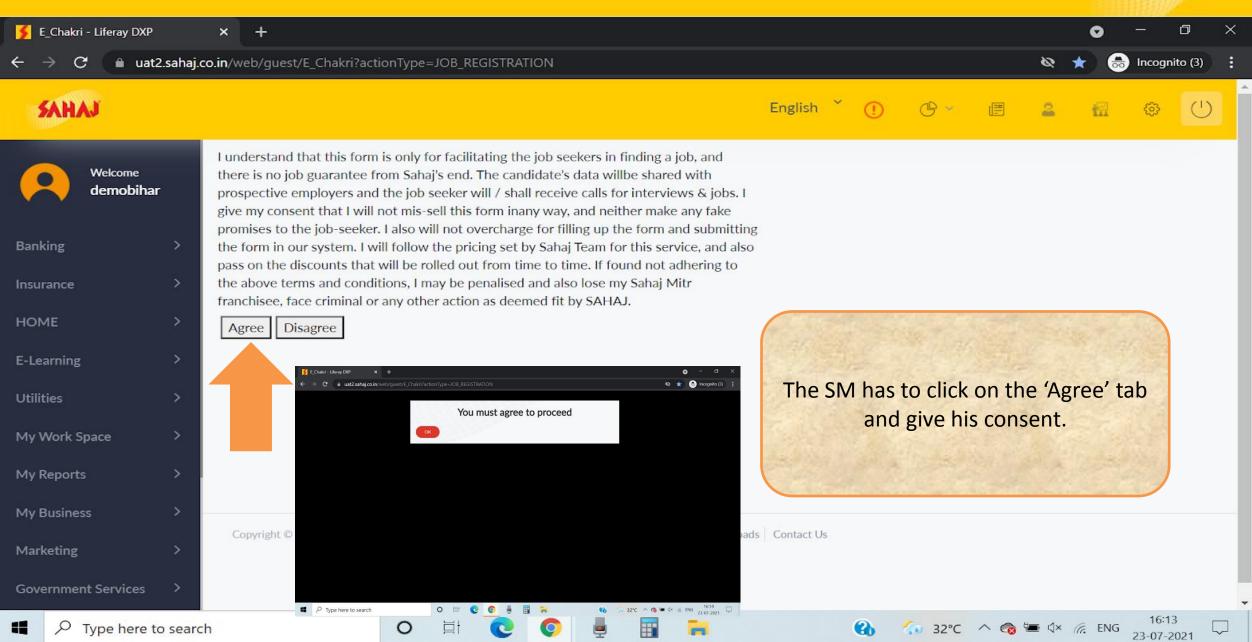
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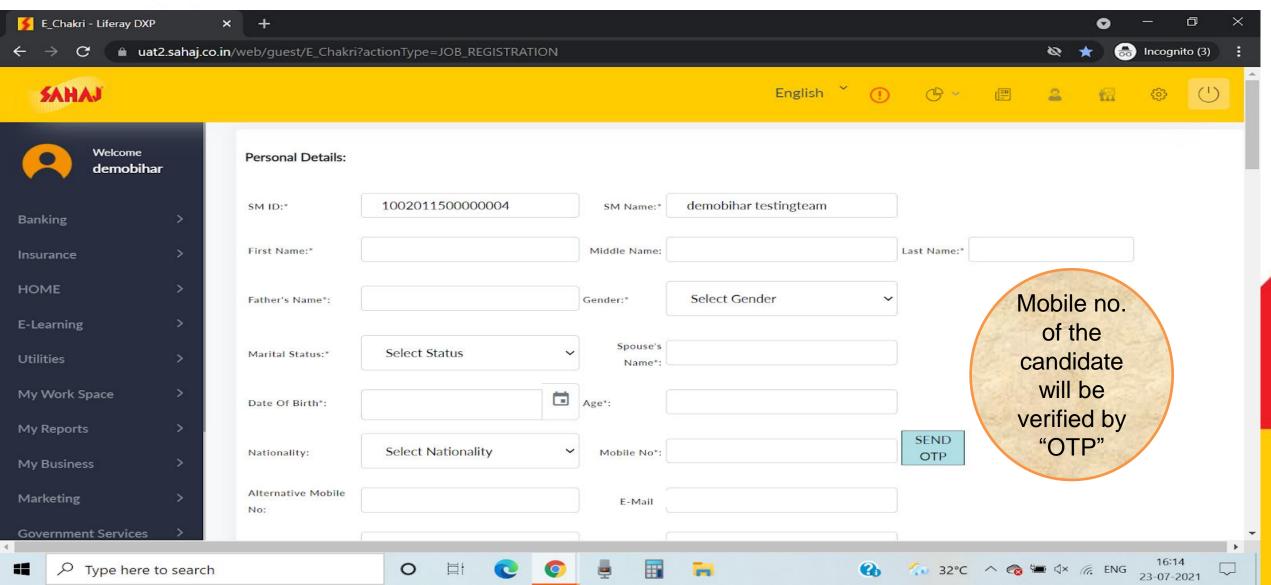




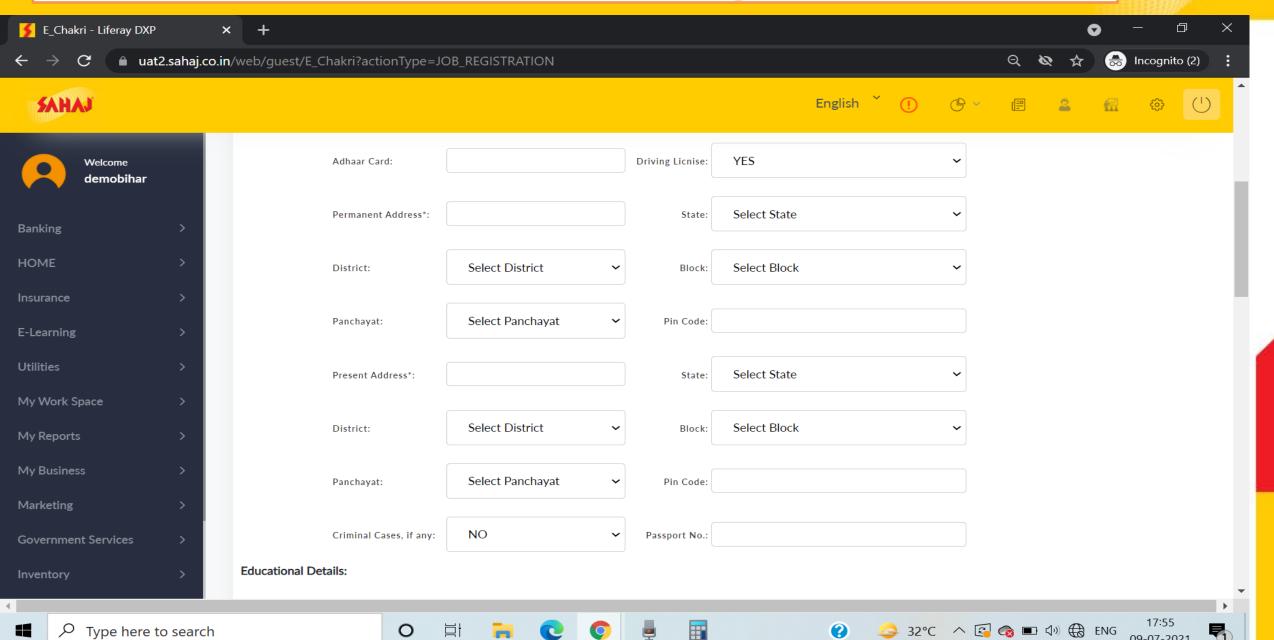
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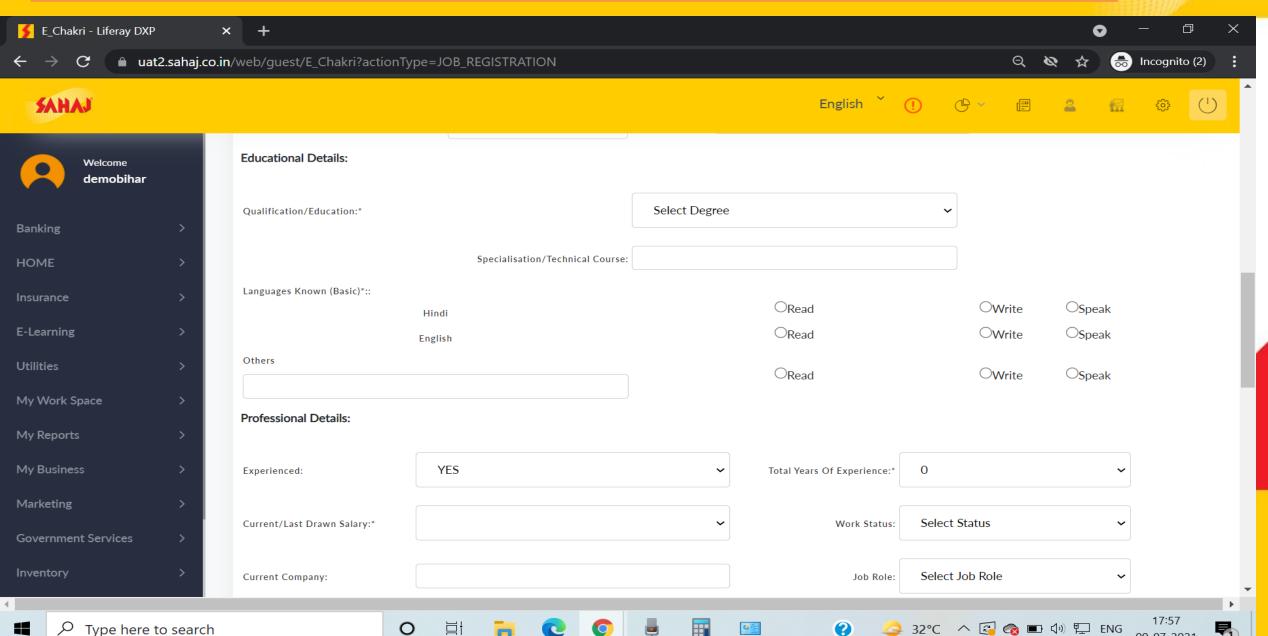
SM will fill-up he Registration form of the job-seeker



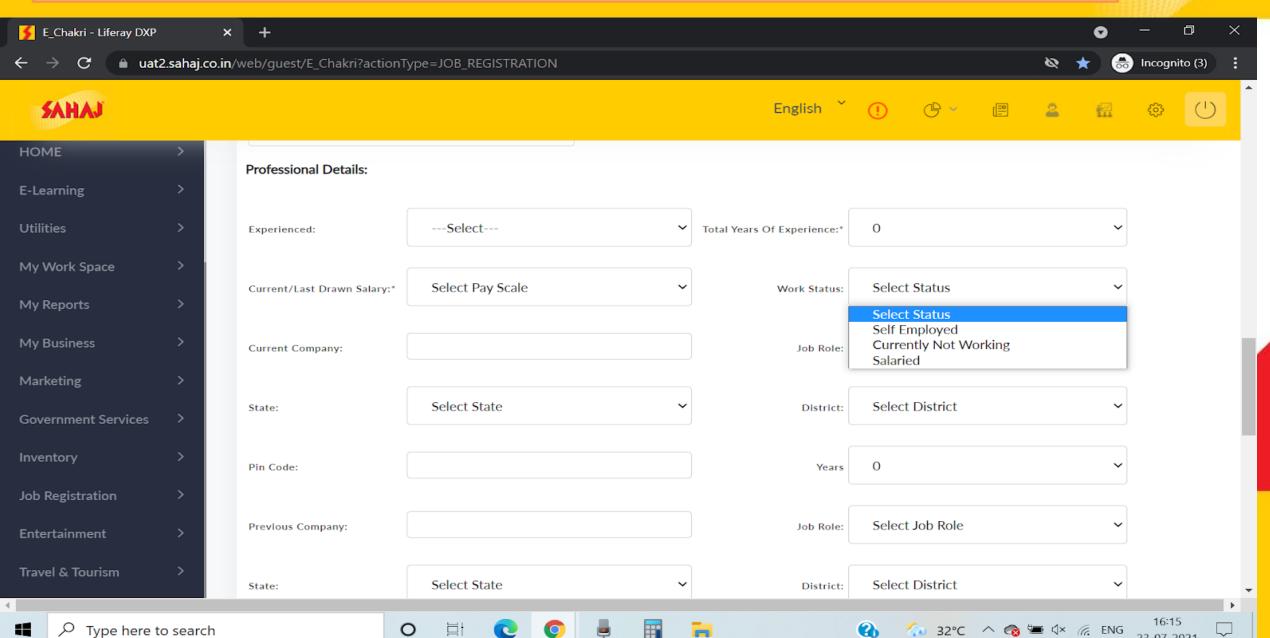






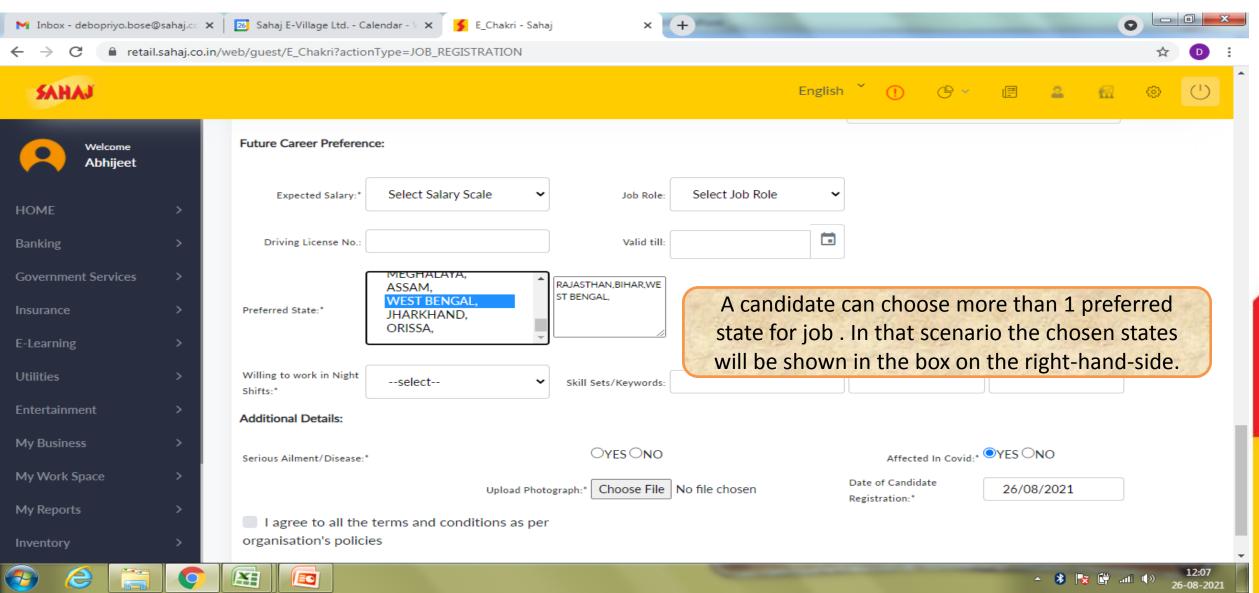




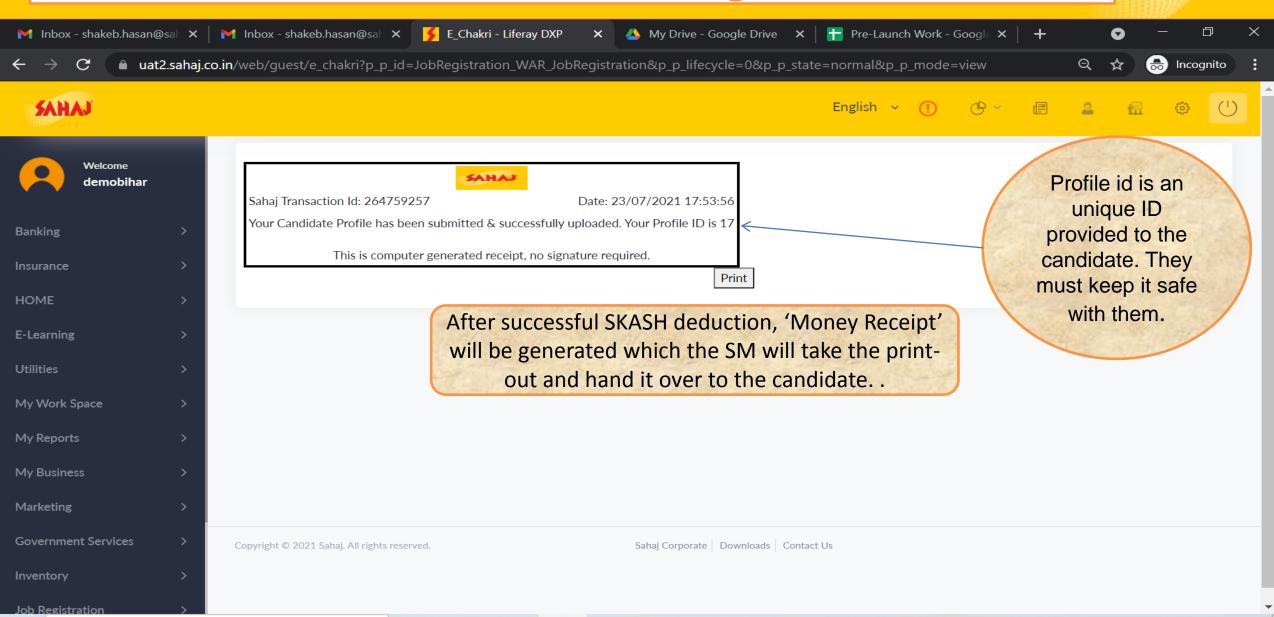




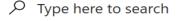
In this page the candidate will provide the information related to the type of job he is looking for





































Points to Remember



- Sahaj is not providing any job. SM will never give any job guarantee.
- The SM will never commit any time-line to the candidate about getting job.
- The details of "Driving License" is mandatory for people who will choose "job role" as '<u>Driver & Delivery Person'</u>.
- The job-seeker can choose more than one preferred state at the time of job search if he is wiling to work anywhere in the country.
- The SM must fill-up the form with utmost care as all the details will be verified from the back-end.



Commercials



SM Pay-out

 Package Name
 Actual Fee
 Discounted Fee (incl GST)

 20 Years Package
 90
 50
 25

 For internal training & circulation only
 19



